Human Resources

MX-HRManager is designed to help you organize, staff, and pay your global workforce. With modern, intuitive self-service capabilities, users and administrators can both get the information they need about their jobs and organizations.

**FEATURES**

- Employee performance evaluation management;
- Management of disciplinary notes on file;
- Employee skills management;
- Seniority management;
- Probation period management;
- Employee profile modification and follow-up;
- Management of absences;
- Salary scale management;
- Automated attachment of wages and follow-up;
- Time banks management;
- Vacation management;
- Work accident management;
- Training programs management;
- Staffing management;
- Schooling management.
Centralized employee profiles can be accessed by payroll managers, time and attendance supervisors, HR managers and upper management for any specific intervention on their part. Employees can also benefit from restricted access privileges to their profiles via an Internet or Intranet portal. MX-HRManager automates and efficiently manages all the complex parameters down to most case specific details of your HR and can be integrated to your own payroll system. Thanks to real-time reports you will be able to cost and easily manage your HR activities without delays and errors with the BI and Dashboard reporting.

**BEENFTS FOR YOUR ENTIRE ORGANISATION**

- Centralized database accessed by employees and management;
- Automated internal processes resulting in higher productivity;
- Time saving Internet or Intranet employee self-service;
- A reliable, efficient and easy to use management tool;
- Access all times to real-time reports;
- A fully parameter definable software that will guarantee a better automation of processes without human intervention;
- Integration module to your payroll is available.

MX-HRManager powered from the cloud

MX-HRManager is an advanced, high performance human resources management system that centralizes all the data relative to time and attendance, employee scheduling and human resources.
Our other products

MPEX Business Solutions offers a wide range of productivity and workforce management business solutions.

- Data collection terminals
- Mobile collection terminals
- mx-SmartTracker
  Time & Attendance
- mx-SmartScheduler
  Employee Scheduling
- mx-SmartTimer
  Timesheets & Expenses
- mx-SelfManager
  Employee & Manager Self Service
- mx-ProjectManager
  Project & Job Management
- mx-SmartPayer
  Payroll Management
- mx-HRManager
  Human Resources

Workforce on demand

Whether your payroll consists of 50 or 5 000 or just a few employees, our integrated solution for Employee Time Sheets & Expenses, Employee Scheduling, Time & Attendance, Project & Job Management or Human Resources, is designed to help companies of all sizes efficiently manage their internal Workforce processes.

With MPEX, only one database is required to manage your entire workforce Management Information.

Avoid duplicated data entries with only one location where you can find all the employee profiles and data you need, from anywhere at any time, from MX-Solution in the cloud as a service (SaaS).