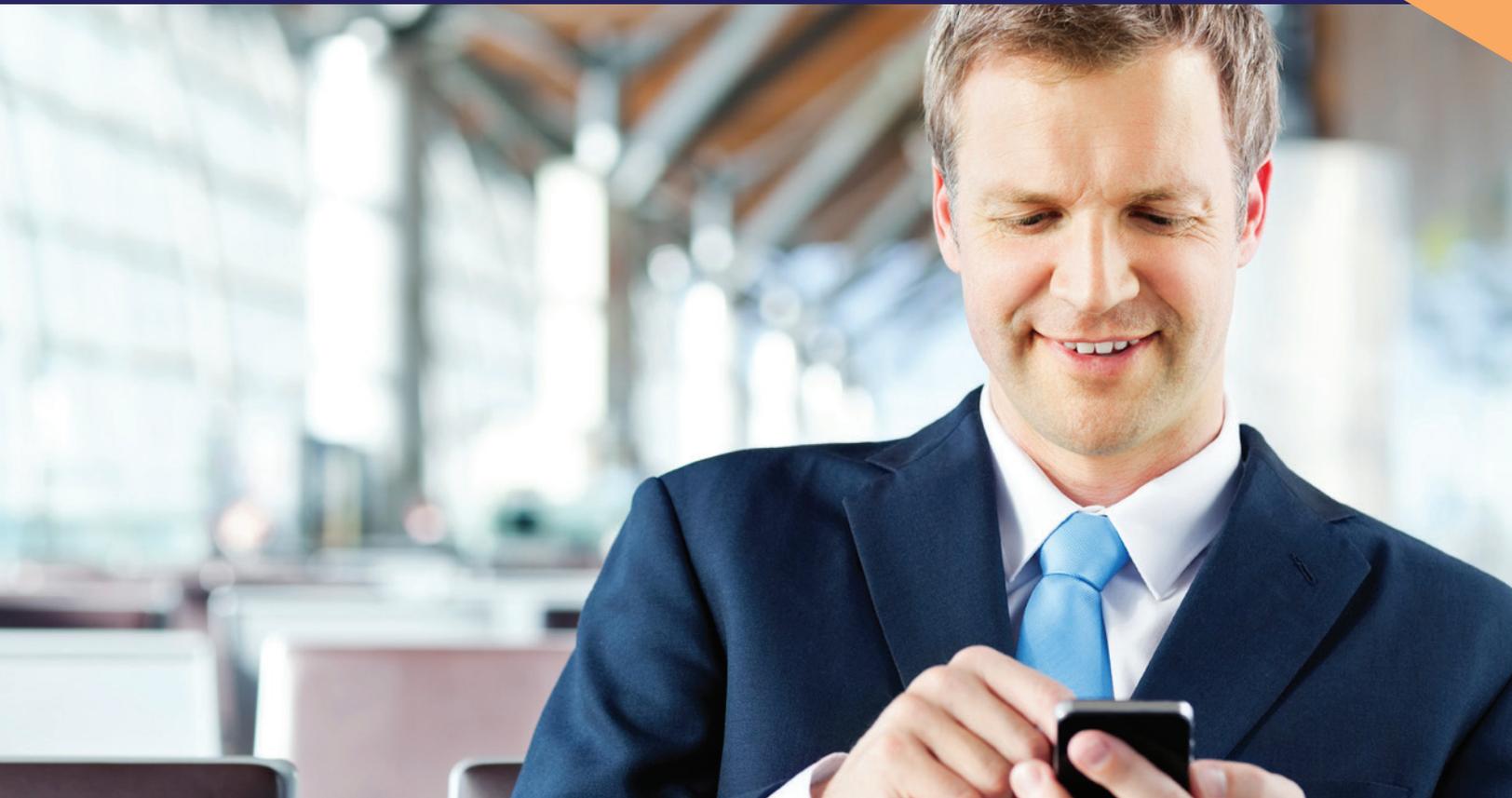


 **mx·SmartPayer**
Payroll Management



mx
Solution

MAKING A DIFFERENCE IN YOUR WORLD

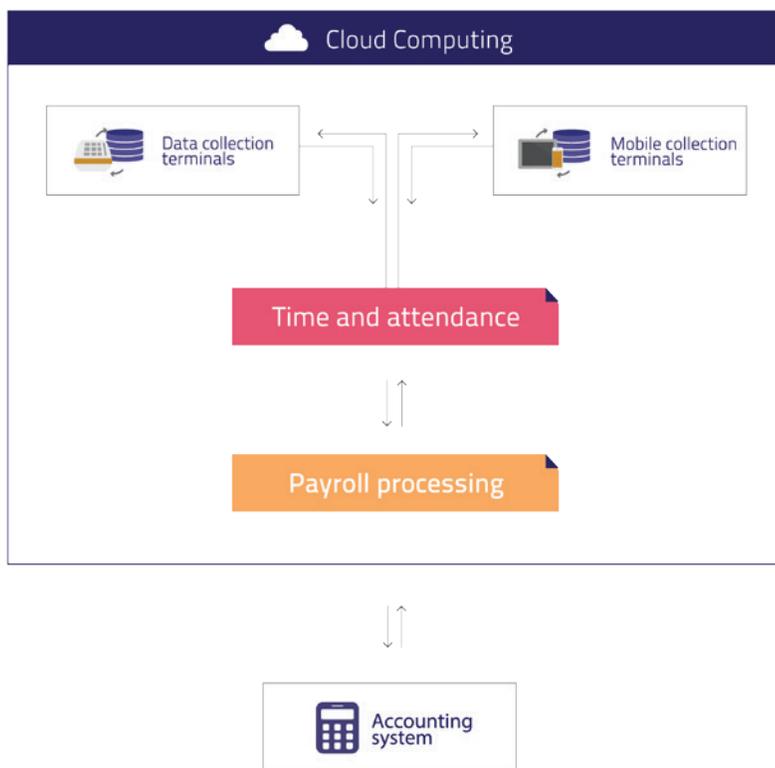


FEATURES

Payroll Management

Delivered in the cloud, MX-SmartPayer offers your organization choice, flexibility, and control to efficiently and accurately pay your entire workforce, no matter where they may be located in Canada.

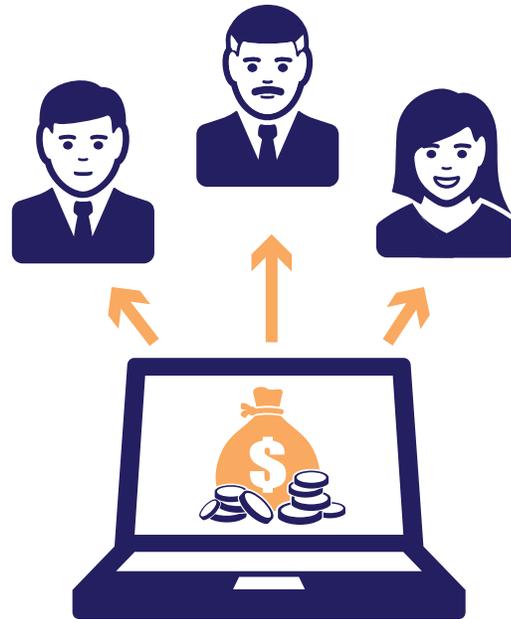
MX-SmartPayer is a highly comprehensive tool to address the full spectrum of your payroll needs in Canada by providing complex calculation, automatic tax updates, audit and reporting, and adaptable pay groups and organizations, all through a single configurable cloud delivery model.



- Employee performance evaluation management ;
- Direct and indirect job costing by department, position and or project ;
- Construction industry payroll management ;
- Attachment of wages by exception ;
- Easy and quick access to information from one or many pay periods ;
- Unlimited number of payrolls per period ;
- Unlimited number of direct deposits per period, per employee into different bank accounts ;
- Ability to reopen and make changes to previous pay periods ;
- Unlimited number of deductions per pay, per employee ;
- Automated calculation of Worker Compensation contributions ;
- Automated calculation of attachment of wages ;
- Spousal support payments from gross to net ;
- Calculation of Worker Compensation contributions by position, by department etc ;
- Management of bargaining agreement parameters ;
- Automated management of time banks, vacation banks, sick time etc ;
- Complete management of union related operations such as enrolment fees, and union dues ;
- Complete disbursement report per union ;

FEATURES

- Complete Vacation Pay management features ;
- Management of amounts due by employees such as overdue group insurance fees, union dues, employee loans with flexible reimbursement terms ;
- Management of taxable benefits ;
- Retirement plan management and reporting ;
- Publication of online records of employment ;
- Computer generated T-4 slips ;
- Default time sheet for each employee profile ;
- Pay simulator ;
- Integrated to MX-SelfManager ;
- Integrated to Time and Attendance programs like Kronos etc.



Flexibility is at the core of our Smart Payroll Software.

MX-SmartPayer automates the whole payroll process to efficiently manage vacation pay, multiple probation periods, collective bargaining agreements, group insurance benefits etc.

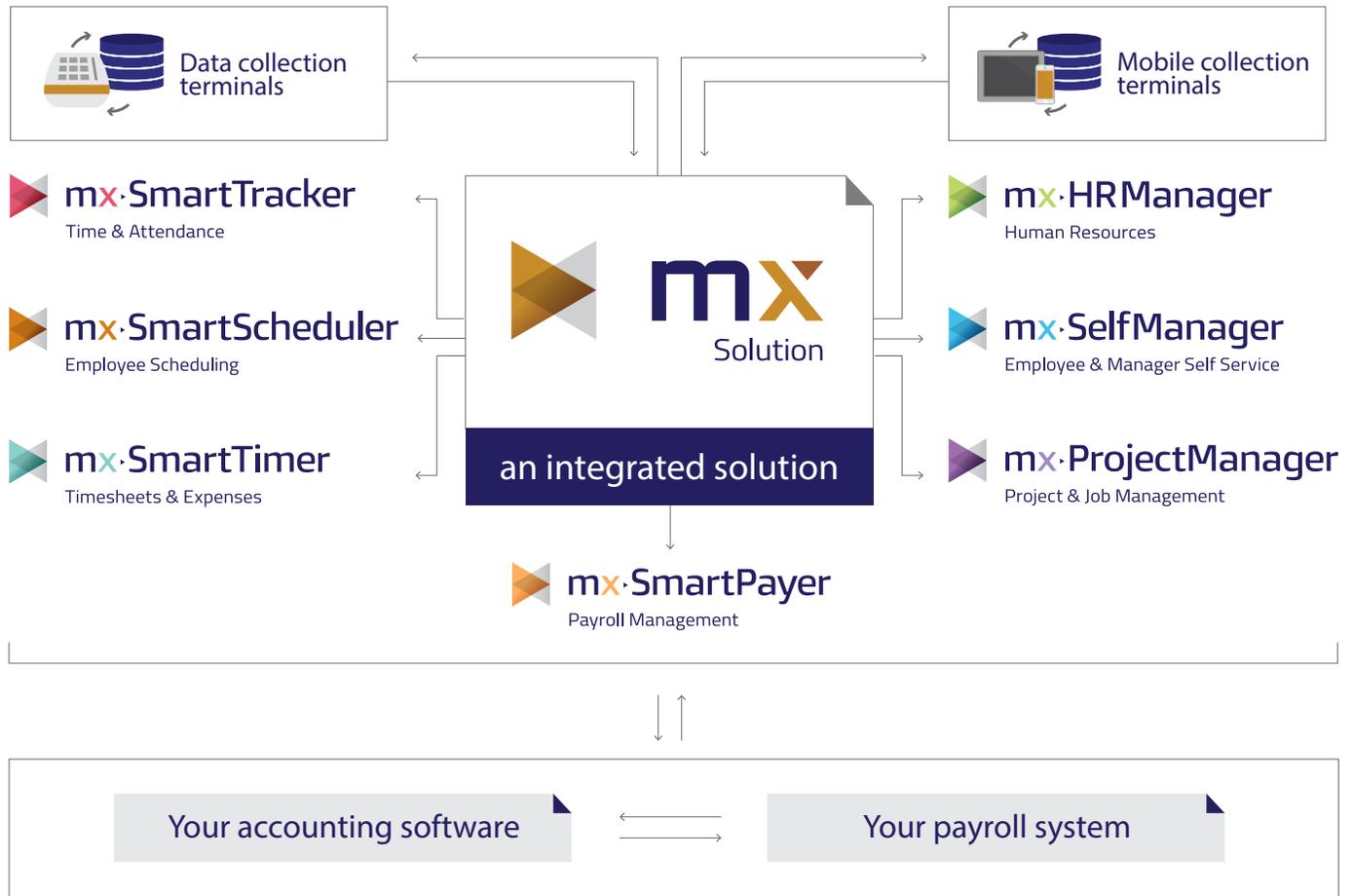
Mx-SmartPayer meet all expectations, day after day

SmartPayer is integrated to MX-SmartTracker and is able to work with any time and attendance software like Kronos, and many more. MX-SmartPayer application is greatly flexible and will adjust to the needs of your business notwithstanding the size of your company, the number of employees and your own level of involvement in the payroll process.



Our other products

MPEX Business Solutions offers a wide range of productivity and workforce management business solutions.



Workforce on demand



Whether your payroll consists of 50 or 5 000 or just a few employees, our integrated solution for Employee Time Sheets & Expenses, Employee Scheduling, Time & Attendance, Project & Job Management or Human Resources, is designed to help companies of all sizes efficiently manage their internal Workforce processes.

With MPEX, only one database is required to manage your entire workforce Management Information.

Avoid duplicated data entries with only one location where you can find all the employee profiles and data you need, from anywhere at any time, from MX-Solution in the cloud as a service (SaaS).